

10.00a.m., Thursday, 12 March 2015

## Pension Committee Appointments

Item number	7.1
Report number	
Executive/routine	
Wards	All

### Executive summary

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Council is asked to appoint two non-councillor members to the Pensions Committee as part of the implementation of governance changes required to accommodate the introduction of new arrangements for the Local Government Pension Scheme. The appointments are being made after having sought nominations from the members and employer bodies within the pension funds.

### Links

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Coalition pledges

Council outcomes

[CO26](#)

Single Outcome Agreement

## Pension Committee Appointments

### Recommendations

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Council is asked to:

- 1.1 Approve the appointment of Darren May and John Anzani as members of the Pension Committee, being nominated from the employer and member groups respectively; and
- 1.2 Note that the new Pension Board will be established on 1 April 2015 with 5 trade union representatives and 5 employer representatives.

### Background

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- 2.1 The Pensions Committee is appointed under Section 57 of the Local Government (Scotland) Act 1973 to exercise all functions of the pension funds administered by the City of Edinburgh Council within the terms of the legislation.
- 2.2 The Pensions Committee is made up of 5 City of Edinburgh elected members and 2 external members offered to pension fund stakeholders, one employer representative and one member representative.
- 2.3 External members were introduced onto the Pensions Committee for the first time in November 2012 and will continue when the Local Government Pension Scheme Regulations change on 1 April 2015.

### Main report

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- 3.1 The nomination process to place members on to the Pensions Committee took place from 23 December 2014 to 14 February 2015. The two candidates that applied for the roles, one employer representative and one member representative, are the existing external members of the Pension Committee. These are:
  - Darren May, HR Manager, Scottish Water (employer representative).
  - John Anzani, Business Advisor, HR, Midlothian Council (member representative).
- 3.2 The Employer and Member Representatives will serve a maximum term of two consecutive years, whereupon they will either stand down or require to submit themselves as a candidate for a further election.
- 3.3 Further to the paper to Council on 5 February 2015 noting the new governance arrangements for the pension funds, the regulations have now been finalised. A Pension Board will be established on 1 April 2015 with 5 trade union

representatives and 5 employer representatives. A nomination and appointment procedure is currently in process to appoint these representatives and establish the Pension Board. The first formal meeting of the Pension Board will take place concurrently with the Pension Committee meeting in June.

## Measures of success

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- 4.1 The interests of pension funds are served by ensuring our governance arrangements remain open, transparent and continue to actively seek full participation from key stakeholder representatives.

## Financial impact

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- 5.1 There are no direct financial implications arising from this report.

## Risk, policy, compliance and governance impact

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- 6.1 The appointment of external members to the Pension Committee ensures continued effective governance of the pension funds.

## Equalities impact

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- 7.1 There are no adverse equalities impacts arising from this report.

## Sustainability impact

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- 8.1 There is no sustainability impact arising from this report.

## Consultation and engagement

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- 9.1 Approval by the City of Edinburgh Council will ensure the Lothian Pension Fund continues to engage and consult with partners and stakeholders.

## Background reading / external references

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Not applicable.

## Alastair Maclean

Director of Corporate Governance

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## Links

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**Coalition pledges**

**Council outcomes** CO26 - The Council engages with stakeholders and works in partnerships to improve services and deliver agreed objectives.

**Single Outcome**

**Agreement**

**Appendices**